



GET 2024

All India Hiring_Circular



1. Overview

Reliance Industries Limited (RIL) hires graduates from top engineering colleges to actively contribute to its growing business and ecosystem. The **Graduate Engineer Trainee (GET)** program is an entry-level program for nurturing young engineering talent.

As part of GET 2024, the selected GETs will undergo a training program designed to build requisite competencies for targeted job roles. Confirmation into these roles will depend upon successful completion of the training program and performance in the final assessments.

2. Who can apply?

- Freshers with full-time B.Tech/B.E. degrees from any AICTE approved institute, graduating in 2024, in the field of Chemical, Mechanical, Electrical, or Instrumentation.
- An aggregate of 60% / 6.0 CGPA and above score in Engineering (up to 7th Semester/ Graduation).
- At least 60% in 10th, 12th, or Diploma (if applicable)
- Good oral and written communication
- Conceptual clarity and a desire to build a career in Reliance.

Important note: The final appointment will be subject to the successful completion of the degree examination with a minimum aggregate score of 6 CGPA or 60% with no active backlog, no cases of detention and clearance of Pre-Employment Medical (PEM) examination held by RIL.

3. What is the process for selection?

The steps leading to selection include:

- Registration on Reliance GET 2024 Microsite- <https://relianceget2024.in/>
- Shortlisted candidates will be sent a test to measure cognitive ability and engineering aptitude.
- Further shortlisted candidates will need to appear for a personal interview round.
- RIL to declare results for final selects by end of March 2024

4. Remuneration

For IIT Graduates	
On Joining	Fixed Pay – INR 9.00 lakh per annum.
On Completion of 12 months	Fixed Pay – INR 9.50 lakh per annum. Annual Cash Bonus (ACB) – INR 1.05 lakh per annum. <ul style="list-style-type: none">• Only GETs who successfully complete their training and assessment will be eligible for confirmation.• Post confirmation, GETs will become eligible for annual increment and ACB, as per company policy.
One-Time Deferred Bonus	One-Time Deferred Bonus of INR 5 lakh on completion of two years post confirmation.

For Non IIT Graduates	
On Joining	Fixed Pay – INR 7.50 lakh per annum.
On Completion of 12 months	Fixed Pay – INR 8.00 lakh per annum. Annual Cash Bonus (ACB) – 0.88 lakh per annum. <ul style="list-style-type: none"> • Only GETs who successfully complete their training and assessment will be eligible for confirmation. • Post confirmation, GETs will become eligible for annual increment and ACB, as per company policy.
One-Time Deferred Bonus	One-Time Deferred Bonus of INR 3 lakh on completion of two years post confirmation.

5. Disclaimers

- Candidates should ensure that they fulfil the eligibility criteria before applying.
- Canvassing in any form will lead to disqualification.
- Selected candidates may be placed at any location basis RIL's requirements.
- The offer provided to candidate will be valid only on:
 - The candidate furnishing valid and original documents as per the eligibility criteria at any stage as requested by RIL. In case the furnished details are found to be fraudulent, RIL reserves the right to reject the candidate at any stage.
 - The candidate clearing the PEM examination that will be conducted before joining.
- RIL's decision at every stage of the process will be final and binding.

Reliance is an equal opportunity employer and is committed to create a diverse working environment by providing equal employment opportunity for all qualified persons.